

November 4, 2013

**Allan S. Bloom of Paul Hastings LLP
Inspirational Employment Lawyer Embraces Pro Bono
as Part of Ongoing Professional Activities**

Accomplishment: Recipient of Lawyers Alliance for New York's **2013 Cornerstone Award** honoring outstanding pro bono legal services to nonprofits, to be presented on November 6.

Highlights: Allan S. Bloom is a partner at Paul Hastings LLP, where he serves as the Co-Chair of the firm's Employment Law practice in New York. Mr. Bloom received a B.A. from the University of Pennsylvania in 1991 and a J.D. from Cornell Law School in 1995.

Since first volunteering with Lawyers Alliance in 2009, Mr. Bloom has assisted seven organizations with employment-related pro bono matters. On these and other matters, he typically works with associates in his department, encouraging and mentoring their interest in meaningful pro bono legal services. After Hurricane Sandy, he immediately helped Lawyers Alliance deliver an employment law webinar and develop legal alerts for nonprofit organizations.

In 2011, Mr. Bloom assisted **Services & Advocacy for GLBT Elders** ("SAGE"), a social service organization dedicated to meeting the unique needs of older lesbians and gay men, in providing an employment law training session to 15 management-level employees. Because Mr. Bloom was so engaging and helpful, SAGE invited him back to train four additional staff groups. The trainings covered legally compliant recruitment practices, diversity, sexual harassment, and equal employment opportunity law. SAGE's Executive Director Michael Adams praised Mr. Bloom, noting, "We benefitted tremendously from the assistance and guidance Mr. Bloom provided to our Senior Managers and Directors on maintaining a healthy work environment."

Mr. Bloom assisted the **YM & YWHA of Washington Heights & Inwood** (the "Y"), a multiservice community center providing educational, recreational, and social services, with reviewing and revising its union employee and exempt employee handbooks. The Y wanted to revise its policies to reflect growth in staff and programs. Mr. Bloom and his team reviewed and updated the Y's employment practices, contracts for seasonal summer camp employees, and employee handbooks to ensure that they addressed current issues, including parental leave, vacation, and wage and hour issues. Deborah Katznelson, Chief Social Services Officer of the Y, says, "Our attorneys at Paul Hastings were very responsive and we are grateful for their assistance. We're thankful that we have access to these wonderful legal services."

Other Lawyers Alliance clients that Mr. Bloom and his team have served include: **Learning Through an Expanded Arts Program, Brooklyn Free School, Literacy Assistance Center, Bronx Charter School for the Arts**, and the **Association for Energy Affordability**.

Mr. Bloom states, "My colleagues and I have had the privilege and good fortune of working with a wide variety of community, social services, and other not-for-profit organizations through Lawyers Alliance, and partnering with those clients on a wide variety of labor and employment

matters. With our help, these organizations can focus their energy and resources on their missions, which directly benefits the individuals and communities they exist to serve.”

About Lawyers Alliance for New York: Lawyers Alliance for New York is the leading provider of business and transactional legal services for nonprofit organizations that are improving the quality of life in New York City neighborhoods. Our network of pro bono lawyers from law firms and corporations and staff of experienced attorneys collaborate to deliver expert corporate, tax, real estate, employment, intellectual property, and other legal services to community organizations. By connecting lawyers, nonprofits, and communities, we help nonprofits to develop affordable housing, stimulate economic development, promote community arts, strengthen urban health, and operate and advocate for vital programs for children and young people, the elderly, and other low-income New Yorkers. During the past year, 13 staff attorneys and more than 1,300 volunteer attorneys served more than 625 nonprofit clients on more than 1,000 different legal matters.

Inquiries: Marketing and Communications Manager Emily Crossan at 212-219-1800 ext. 233, ecrossan@lawyersalliance.org

171 Madison Avenue 6th Floor New York, NY 10016 • 212 219-1800 fax: 212 941-7458 • lawyersalliance.org