

INDIVIDUAL HONOREE



ANNA M. POMYKALA, *Morgan, Lewis & Bockius LLP*

Client-focused attorney shares vital employee benefit-related business expertise with nonprofits

Anna M. Pomykala is an associate at Morgan, Lewis & Bockius LLP with a practice focusing on employment tax and fringe benefits. She received a B.A. from Yale University, an M.A. from the University of Chicago, her J.D. from New York University School of Law, and a LL.M., Taxation from the same institution.

There is always a strong demand for legal assistance related to employees and Ms. Pomykala has utilized her skills and expertise on six employee compensation and benefits matters for Lawyers Alliance since 2018, working with organizations assisting a range of New York communities.

Ms. Pomykala provided crucial assistance to **Educators for Excellence**, which was advised by its auditors to ensure that its 401(k) plan was in compliance with the SECURE Act, which involved making any necessary to the plan documents, operation, or administration. Matt Gould, Vice President of Finance & Operations, was pleased with Ms. Pomykala's work, saying, "Three things stand out in my recollection of working with Anna: 1) She was very adept at breaking down a complex topic and making it easily digestible so that we could make a smart, informed decision. 2) She had a very client-friendly-orientation which we found very reassuring because it meant that we were comfortable asking as many questions as needed, no matter how simple or silly. 3) Anna was completely knowledgeable about the topic, even sharing links to articles on the subject, which gave us complete confidence that the advice we were being given was the most current and represented the best support we could possibly receive." Ms. Pomykala had previously also consulted with Educators for Excellence on certain plan design features of its 401(k) plan.

Harlem Advocates for Seniors received the benefit of Ms. Pomykala's expertise when she drafted a compensation committee charter and an offer letter for the part-time executive director. She also provided invaluable support to a community support center concerning eligibility and vesting practices under its 403(b) plan, thereby avoiding financial exposure. Ms. Pomykala also drafted a separation agreement for **Change Elemental**.

Says Ms. Pomykala, "It's a privilege to have the knowledge and resources I have access to at Morgan Lewis. The firm's commitment to pro bono means that there are countless opportunities to support organizations that provide vital programs in their communities. It's a joy and an honor to help an organization become stronger, and in the process, learn about needs in my city while developing and honing my skills."