

INDIVIDUAL HONOREE



DANIEL CHOR, *Latham & Watkins LLP*

Finance attorney tackles complex agreements

Daniel Chor helped **Bronx River Alliance**, which protects, improves, and restores the Bronx River corridor, draft requests for proposals (RFP) for consultants for two green infrastructure projects. Mr. Chor researched everything needed to draft appropriate RFPs, and assisted the organization with the resulting consultant contracts. He also worked with **IntegrateNYC**, an organization focused on ending de facto segregation in New York City public schools, on a memorandum of understanding in which IntegrateNYC incubated and then spun off a new organization. Mr. Chor also reviewed and negotiated two credit arrangements for **Accompany Capital**, which provides financial and business services and microloans to immigrants and refugees in New York.

Employment:

Latham & Watkins LLP
Associate, Finance
Department

Graduate of:

Columbia Law School

Lawyers Alliance clients:

Accompany Capital
Bronx River Alliance
IntegrateNYC

Q. How and why did you first become involved with Lawyers Alliance?

I first became involved with Lawyers Alliance through the pro bono coordinators at Latham. I'm always looking for the projects that resonate with my professional and life experiences, and the project for Accompany Capital (formerly Business Center for New Americans) provided clients who are immigrants, like myself, working on financial issues in the context of the pandemic we had all just lived through.

Q. Share a tip for making time for pro bono.

Making time, particularly as a lawyer working on the billable hour, is hard. But pro bono can also be some of the most rewarding work we do as lawyers, so for me it's always been about reminding myself that it's a privilege to work on interesting projects—like those with Lawyers Alliance—at a firm that truly encourages pro bono work.

Q. Share a fun or unexpected moment from pro bono work through Lawyers Alliance.

One client was a youth-led organization, so my clients were these incredible high school students who were working to fix some tremendously broken things. The organization had built an exceptionally collaborative leadership culture, and explaining contractual issues to them, and then working with them to issue-spot and suggest and debate solutions, was probably the most fun I've ever had with contracts!

Q. What's the most rewarding aspect of pro bono work?

Sometimes, there's this extraordinarily rewarding moment when the client realizes that, even though you were just assigned their project or case, you're fully invested and you're their advocate who is not going anywhere until the project is complete or the case is closed.

"We have greatly appreciated Daniel's willingness to work with us through draft documents and phone calls and explain what we didn't understand. I recall that one time while traveling in Brazil, he worked on our project during the weekend when he could have been doing something fun instead. That went above and beyond!"

— Julia Hitz,
Grant Manager, Bronx River Alliance